



SUBJECT	BECOMING A NEXT-GENERATION LEADER		
FACULTY	MR. MARTIN BOROSON		
LOCATION	Mere Golf & Country Club (A556/A50 junction) Chester Road, Mere, Knutsford, Cheshire WA16 6LJ 01565 830155	DATE	Wednesday, November 12, 2008
		REGISTRATION	8:30 AM
		SESSION	9:00 AM - 4:00 PM

TIME TOPICS

10%	Leading Lightly • Breath, Laughter, and the State of Play
5%	New Perspectives on Leadership • Understanding complexity • Coping with constant change • Moving from chaos and anxiety to breakthrough and emergence
5%	New models of Leadership • Distributed Leadership • The Servant Leader, the Visionary Leader, the Invisible Leader
25%	The One-Moment Master • Becoming calm and balanced • Using the creative pause • Finding the courage to 'not know' • Developing presence • Tapping the power of stillness • Responding in the moment • Finding and following momentum
55%	Leading at the Edge (a peer-learning experience) • Finding your inspiration and motivation as a leader • Exploring your own leadership challenges • Learning how to lead appropriately • Training in shared leadership • Working with passion and responsibility

SEMINAR DESCRIPTION

Traditional theories of leadership saw the world as a machine-completely predictable-and leadership as "command and control." But new theories of leadership recognize that life is complex and unpredictable. Leaders today must welcome diversity, adapt to constant change, innovate constantly, learn continuously, work collaboratively, and consider the impact of their actions on a wider and wider community. This seminar will introduce you to new ways of leading that are more appropriate to a complex world. It will help you develop the personal qualities of a next-generation leader: trust, humility, calmness, curiosity, compassion, joy, intention, adaptability, responsiveness, and playfulness. You will have the chance to identify and work on your personal leadership challenges. You will practice the attitude needed to unleash momentum, respond more flexibly in the face of change, embrace new opportunities, support the birth of new ideas, and build a team that runs on curiosity and enthusiasm rather than fear. This highly experiential day will shake up old habits and remind you of the deep possibility in each moment. Expect to be provoked, humbled, inspired and refreshed.

FOR RESERVATIONS

Dr. Gareth Morris
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FACULTY



MR. MARTIN BOROSON has spent over thirty years helping individuals and organizations make meaningful change. His deep commitment to the search for wisdom, and his experience in a wide range of fields, gives him a unique approach to leadership development. Martin's career began at the age of twelve when he formed an organization just for people too young to vote. At the age of sixteen, Martin became a Legislative Aide to the New York State Assembly. But at eighteen, curious about the ideas behind his activism, he gave up politics to study philosophy at Yale University. He then went to the Yale School of Management, and after earning his MBA, set out to balance the analytic approaches to management with the insight skills of psychotherapy, the wisdom traditions, and the arts. He trained with Dr. Stanislav Grof, one of the foremost experts on human consciousness, and qualified as a psychotherapist. He set up a production company that won three-year funding from the Arts Council of Ireland to develop "innovation and excellence" in the training of artists. His company also produced a five-year multimedia project—described as "visionary" by The Irish Times—in collaboration with the Kyoto Performing Arts Centre, inspired by Japanese arts and the work of Georgia O'Keeffe. He has developed a holistic model of decision making, *The Wisdom Decision*, which he has taught at the University of Exeter's Centre for Leadership Studies, at the Irish Management Institute, and to senior managers from Dell, Intel, Statoil, ABN Amro, Credit Suisse and Accenture. He is also the author of the award winning modern story of creation, *Becoming Me*, praised by scientists, psychologists and leaders of many faiths, and now a short film on YouTube. Martin has recently distilled many years of meditation practice into a simple, short and powerful method of 'momentary meditation,' described in his new book, *The One Moment Master: Stillness for People on the Go*. He has taught this technique to management consultants at Roffey Park Institute, executive coaches, senior managers, and in numerous public lectures, leadership seminars, and media appearances.

GUIDE TO PARTICIPANT SELECTION

SENIOR EXECUTIVE
(Pres, Exec & Sr. VP)
EXECUTIVE
(VP & General Mgr)
SENIOR MANAGER
(Div. & Reg. Mgrs)
MIDDLE MANAGER
& SUPERINTENDENTS

3	3	3	3	3	3	3	3	3	3	3	3	3	3
2	2	2	2	2	2	2	2	2	2	2	2	2	2
1	1	1	1	1	1	1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1	1	1	1	1	1	1
Admin	Distrib	Engr	Finc	H.R.	Legal	Mkng	IT	Ops	Ping	Pchsg	R&D	Sales	

APPLICABILITY

"1" indicates primary target audience

"2" indicates a good fit if the level of material is appropriate

"3" indicates (in the opinion of the Institute and faculty) limited applicability.

FOCUS

PRIMARY

LEADERSHIP DEVELOPMENT:

Adaptability, Commitment, Creativeness, Developmental Perspective, Empathy, Initiative, Interpersonal Relations, Judgment, Motivation, Stability, Timing, Use of Time

SECONDARY

EXECUTING/CONTROLLING/EVALUATING:

Decision Making, Use of Authority, Delegation, Direction, Coordination, Guidance

TERTIARY

PLANNING/ORGANIZING:

Problem Identification, Selecting and Organizing Information, Evaluating Alternative Solutions, Developing Specific Plans, Generate and Obtain Plan Support

LEVEL

Introductory Intermediate Advanced